Goal 1  At graduation, every student will have achieved standards-based information literacy proficiencies. [Students will leave LMU having mastered standards-based information, digital, media, visual and other literacy practices that facilitate lifelong learning, critical thinking, and a successful future.]

Objective 1.1 Increase students’ information literacy proficiencies through a program of cumulative skills training integrated with curriculum.

Objective 1.2 Increase collaboration of faculty and other campus units in promoting and assessing information literacy proficiencies. [Integrate into the student experience.]

Objective 1.3 Prepare librarians to effectively advance and support information literacy at LMU.

Objective 1.4 Increase graduate students’ information literacy proficiencies through a program of cumulative skills training integrated with curriculum.

Objective 1.5 Coordinate library’s efforts regarding workshops, instruction, orientations, training, evaluation, and assessment.

Goal 2  The library’s physical spaces will provide optimal utilization of resources and services.

Objective 2.1 Improve efficiency and effectiveness of basement storage and retrieval to maintain timely access to physical resources while maximizing user spaces.

Objective 2.2 Meet users’ expectations for spaces conducive to individual and group study. [Design user spaces for comfort and productivity.]

Objective 2.3 Improve wayfinding in library physical and digital spaces. [Improve user navigation.]

Objective 2.4 Correct deficiencies in the facility that impede building operation. [Improve physical infrastructure to meet immediate and long-term uses.]

Objective 2.5 Improve safety and longevity of collections through increased preservation standards.
Goal 3  The library will engage in sustainable stewardship of physical and digital collections in support of academic excellence, local and global citizenship, and the Catholic intellectual tradition. [The library will engage in careful acquisition and sustainable stewardship to preserve and grow physical and digital collections in support of the university's mission.]

Objective 3.1  Meet users’ expectations for access to authoritative content in the format desired. [Improve capacity.]

Objective 3.2  Increase external gifts and grants to supplement university funding for development, maintenance, preservation, and utilization of collections.

Objective 3.3  Improve the preservation of university history through increased selective submission of records, media, and artifacts to University Archives.

Objective 3.4  Increase access to archival and other local collections through digitization and metadata. [Specifically, increase access to library special collections and university archives.]

Objective 3.5  Lead campus in exploration and application of emerging mechanisms of scholarly communication.

Goal 4  The library will promote LMU's competitiveness through excellence and accountability in performance.

Objective 4.1  Improve the performance of library staff through organizational and staff development.

Objective 4.2  Prepare library student employees with knowledge, skills, and attitudes that contribute to post-baccalaureate work or career development.

Objective 4.3  Recruit and retain a diverse staff, professional and paraprofessional, that reflects the diversity of the LMU student population.

Objective 4.4  Employ systems and best practices that promote evidence-based practice and data-driven decision-making.
Goal 5  The library will contribute to formative and transformative education of the whole person through outreach and programming.

Objective 5.1  Prioritize library programming to be more intentional, integrative, inclusive, and interdisciplinary. [...and collaborative]

Objective 5.2  Support and promote the research and creative output of LMU students and faculty in innovative, creative ways. [...]as well as output of the entire LMU community.]

Objective 5.3  Strengthen the library's role as a cultural and intellectual hub that connects LMU with communities off campus.

Objective 5.4  Improve the efficiency and effectiveness of library communication with its users.

Objective 5.5  Improve and increase the library's presence in LMU Orientation initiatives across campus to better serve our new students, faculty, and staff.

Goal 6  The library will provide online tools and resources for a user-centered digital learning environment for search, discovery, and utilization.

Objective 6.1  Develop, maintain, and integrate technology infrastructures to maximize efficiencies and enhance the end user experience.